

Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Securities code: 3423

June 9, 2026

To Our Shareholders:

Ichiro Miyahara,
President
SE Corporation
6-5-1, Nishi-shinjuku,
Shinjuku-ku, Tokyo

Notice of Convocation of the 45th Annual General Meeting of Shareholders

We are pleased to announce the 45th Annual General Meeting of Shareholders of SE Corporation (the “Company”), which will be held as described below.

In convening this General Meeting of Shareholders, the Company has taken measures to provide the information contained in the Reference Documents for the General Meeting of Shareholders, etc. (matters to be provided electronically) and posted them on each of the following websites.

Company website

<https://www.se-corp.com/ja/ir/stock/meeting.html> (in Japanese)

(Access the website above and click on the 45th Annual General Meeting of Shareholders)

TSE website (Listed Company Search):

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

(Access the TSE website above, enter “SE” in the “Issue name (company name)” field or the Company securities code “3423” in the “Code” field, and click “Search.” Then select “Basic information,” and “Documents for public inspection/PR information,” and check the “Notice of General Shareholders Meeting/Informational Materials for a General Shareholders Meeting” under “Filed information available for public inspection.”)

If you are unable to attend the meeting in person, you may exercise your voting rights via the internet or in writing. Please review the Reference Documents for the General Meeting of Shareholders and exercise your voting rights by the method provided in “Information on Exercise of Voting Rights” by no later than 5:45 p.m., Wednesday, June 24, 2026 (JST).

[Exercise of voting rights in writing]

Please indicate your approval or disapproval of each proposal on the voting form and send it by postal mail to arrive at the Company no later than 5:45 p.m., Wednesday, June 24, 2026 (JST).

If neither approval nor disapproval of a proposal is indicated on the voting form when exercising voting rights in writing, it will be treated as a vote for approval.

[Exercise of voting rights via the Internet, etc.]

Please access the website for the exercise of voting rights designated by the Company (<https://soukai.mizuho-tb.co.jp/>) and follow the instructions on the screen to enter your approval or disapproval of the proposals by 5:45 p.m. on Wednesday, June 24, 2026 (JST).

When exercising your voting rights via the Internet, etc., please refer to the “Information on Exercise of Voting Rights via the Internet, Etc.” on page 5.

1. Date and Time: Thursday, June 25, 2026, at 10:00 a.m. (JST)

2. Venue: Excellence, 27th floor, Hyatt Regency Tokyo
2-7-2, Nishi-shinjuku, Shinjuku-ku, Tokyo

3. Purpose of the Meeting:

Matters to Be Reported:

1. The Business Report and the Consolidated Financial Statements for the 45th fiscal year (from April 1, 2025 to March 31, 2026), and the results of audits of the Consolidated Financial Statements by the Financial Auditor and the Audit & Supervisory Board
2. The Non-consolidated Financial Statements for the 45th fiscal year (from April 1, 2025 to March 31, 2026)

Matters to Be Resolved:

Proposal No. 1: Appropriation of Surplus

Proposal No. 2: Partial Change of Articles of Incorporation

Proposal No. 3: Election of Two Substitute Audit & Supervisory Board Members

4. Information on Exercise of Voting Rights:

- If you exercise your voting rights more than once via the Internet, etc., only the last vote shall be deemed effective.
- Please note that your online vote will prevail should you exercise your voting rights both via the Internet, etc., and in writing (by postal mail), regardless of the date and time of the arrival of your repeated votes.
- If neither approval nor disapproval of a proposal is indicated on the voting form when exercising voting rights in writing (by postal mail), it will be treated as a vote for approval.
- Please also refer to “Information on Exercise of Voting Rights” below.

For those attending the meeting on the day, please submit the voting form to the reception desk at the meeting.

If corrections to the matters to be provided electronically arise, a notice of the revisions and the details of the matters before and after the revisions will be posted on the Company’s website (<https://www.se-corp.com>) and TSE website (<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show>).

Paper-based documents stating the matters to be provided electronically will be delivered to all shareholders regardless of whether or not delivery of the documents has been requested for this General Meeting of Shareholders. Among the matters to be provided electronically, the following matters are not provided in the documents delivered to shareholders in accordance with the provisions of laws and regulations and the Articles of Incorporation of the Company.

- (1) “Trends in Assets at the End of and Operating Results in the (Current and) Most Recent Three Fiscal Years,” “Major Offices and Factories,” “Financial Auditor,” and “System to Ensure the Properness of Operations” in the Business Report
- (2) “Consolidated Statement of Changes in Shareholders’ Equity” and “Notes to Consolidated Financial Statements” in the Consolidated Financial Statements
- (3) “Balance Sheets,” “Statements of Income,” “Statement of Changes in Shareholders’ Equity,” and “Notes to Non-consolidated Financial Statements” in the Non-consolidated Financial Statements
- (4) “Financial Auditor’s Reports Pertaining to the Non-consolidated Financial Statements” and “Audit Report of the Audit & Supervisory Board Pertaining to the Non-consolidated Financial Statements”

Accordingly, the Business Report, Consolidated Financial Statements, and Non-consolidated Financial Statements recorded in said documents, etc. are among the documents audited by the Financial Auditor in preparing the Financial Auditor’s Reports and by the Audit & Supervisory Board members in preparing the audit report.

Notice of Policy for Holding the General Meeting of Shareholders

The policy for holding the General Meeting of Shareholders is as follows.
We appreciate your understanding and cooperation.

1. The final decision on whether or not to wear masks as a measure against recent infections when attending the meeting at the venue is left to the discretion of shareholders, but we request that attendees wear masks where possible, out of consideration for the impact on other shareholders.
2. Directors, Audit & Supervisory Board members, and management members attending the Annual General Meeting of Shareholders will wear masks.
3. No souvenirs will be provided this year.

Information on Exercise of Voting Rights

Exercise of voting rights at the Company's General Meeting of Shareholders is shareholders' important right. Please exercise your voting rights after reviewing the Reference Documents for the General Meeting of Shareholders. There are three methods to exercise your voting rights as indicated below.

Exercise of voting rights by attending the Annual General Meeting of Shareholders

You are kindly requested to exercise your voting rights by submitting the voting form to the reception desk at the meeting.

Date and time: Thursday, June 25, 2026, at 10:00 a.m. (JST)

Exercise of voting rights in writing (by postal mail)

Please indicate your approval or disapproval of each proposal on the voting form and return the completed form.

Deadline for the exercise of voting rights via the Internet:

To be received no later than 5:45 p.m., Wednesday, June 24, 2026 (JST)

Exercise of voting rights via the Internet, etc.

Please enter your approval or disapproval of each proposal following the instructions on the next page.

Deadline for the exercise of voting rights via the Internet:

All data entry to be completed no later than 5:45 p.m., Wednesday, June 24, 2026 (JST)

How to Fill Out Your Voting Form

Please indicate your approval or disapproval of each proposal.

Proposals No. 1 and 2

To mark your approval

Circle "Approve."

To mark your disapproval

Circle "Disapprove."

Proposal No. 3:

To mark your approval for all candidates

Circle "Approve."

To mark your disapproval for all candidates

Circle "Disapprove."

To mark your disapproval for certain candidates

Circle "Approve" and write the number of the candidate(s) you wish to disapprove.

Please note that your online vote will prevail should you exercise your voting rights both in writing (by postal mail) and via the Internet, etc. If you exercise your voting rights more than once via the Internet, etc., only the last vote shall be deemed effective.

Information on Exercise of Voting Rights via the Internet, Etc.

Method 1: Scanning the Login QR Code “Smart Vote”

You can simply log in to the website for exercising voting rights without entering your voting code and password.

- 1 Please scan the QR Code provided at the bottom right of the voting form.
* “QR Code” is a registered trademark of DENSO WAVE INCORPORATED.
- 2 Please enter your approval or disapproval by following the instructions shown on the screen.

Method 2: Entering the Voting Code and Password Website for the exercise of voting rights:

<https://soukai.mizuho-tb.co.jp/>

- 1 Please access the website for the exercise of voting rights.
- 2 Please enter the voting code given on the voting form.
- 3 Please enter the password given on the voting form.
- 4 Enter your approval or disapproval by following the instructions shown on the screen.

Please note that exercising voting rights by using “Smart Vote” method is available only once.

If you need to make a correction to the content of your vote after you have exercised your voting rights, please access the website for personal computers and log in by entering your voting code and password printed on the voting form, and exercise your voting rights again.

* You can access the website for personal computers by scanning the QR Code again.

In case you need instructions for how to operate your personal computer, smartphone or mobile phone in order to exercise your voting rights via the Internet, please contact:

Internet Help Dial, Stock Transfer Agency Department, Mizuho Trust & Banking Co., Ltd.

0120-768-524

(Business hours: 9:00 a.m. – 9:00 p.m. (JST))

Institutional investors may use the Electronic Voting Platform for institutional investors operated by ICJ, Inc.

Reference Documents for the General Meeting of Shareholders

Proposal No. 1: Appropriation of Surplus

The Company proposes the appropriation of surplus as follows:

1. Year-end dividends

The Company intends to pay a year-end dividend by comprehensively taking into consideration its business performance, internal reserves for future business development, and maintenance of stable dividends, among other factors.

The Company proposes to pay a year-end dividend for the fiscal year of ¥13 per share, as follows.

(1) Type of dividend property

Cash

(2) Allotment of dividend property and their aggregate amount

¥13 per common share of the Company

Total dividends: ¥392,704,936

(3) Effective date of dividends of surplus

June 26, 2026

2. Other appropriation of surplus

The Company proposes to draw on the general reserve for the purpose of continued stable dividends for shareholders, as follows.

(1) Item of surplus to be increased and amount of increase

Retained earnings brought forward: ¥800,000,000

(2) Item of surplus to be decreased and amount of decrease

General reserve: ¥800,000,000

Proposal No. 2: Partial Change of Articles of Incorporation

1. Reason for Change

The Company proposes to add a business purpose to Article 2 (Purpose) of the current Articles of Incorporation in order to expand the business content of the Company and Group companies and to prepare for future business development.

2. Details of Change

The details of the change are as follows.

(Underlined sections indicate changes.)

Current Articles of Incorporation	Proposed Change
(Purpose) Article 2 The purpose of the Company shall be to engage in the following businesses. (1) - (11) (Article text omitted) (Newly established) (Newly established) (Newly established) (12) (Article text omitted)	(Purpose) Article 2 The purpose of the Company shall be to engage in the following businesses. (1) - (11) (As current Articles) <u>(12) Worker dispatching business based on the Worker Dispatching Act</u> <u>(13) Fee-charging employment placement business based on the Employment Security Act</u> <u>(14) Employment placement dispatching business</u> <u>(15)</u> (As current Articles)

Proposal No. 3: Election of Two Substitute Audit & Supervisory Board Members

The appointment of substitute Audit & Supervisory Board members elected at the 43rd Annual General Meeting of Shareholders held on June 26, 2024 remains in effect until the commencement of this General Meeting. In preparation against the number of Audit & Supervisory Board members being insufficient to meet statutory requirements, the Company proposes the election of two substitute Audit & Supervisory Board members. The candidates to be appointed as substitute Audit & Supervisory Board members shall be Hiroyuki Kindaichi and Osamu Murayama. Hiroyuki Kindaichi shall be the candidate for substitute outside Audit & Supervisory Board member, and Osamu Murayama shall be the candidate for the substitute internal Audit & Supervisory Board member.

The Audit & Supervisory Board has given its approval to this proposal. In addition, both candidates have consented to assume the position of Audit & Supervisory Board member in the event that an Audit & Supervisory Board member retires during term of office and the number of Corporate Auditors is not sufficient to meet statutory requirements.

The candidates for substitute Audit & Supervisory Board members are as follows.

Candidate No.	Name (Date of birth)	Career summary and position in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
1	Hiroyuki Kindaichi (October 29, 1961)	Oct. 1984 Joined Deloitte, Haskins & Sells Certified Public Accountant Joint Office (currently Deloitte Touche Tohmatsu LLC) Aug. 1991 Joined Yotsuya Certified Public Accountant Joint Office Nov. 1991 Registered as a certified public accountant Apr. 1997 Joined Yotsuya Business Consulting Co., Ltd. July 1998 Joined Yasuo Usui Accounting Firm Jan. 2003 Director of Kindaichi Accounting Firm (incumbent) Significant concurrent positions outside the Company —	0
Reasons for Election Hiroyuki Kindaichi has knowledge accumulated over many years as a certified public accountant, and is considered capable of applying his knowledge to the Company's auditing system in the event he assumes the position of Audit & Supervisory Board member. Although he has never been involved in the management of a company, he is judged to be capable of appropriately performing the duties of an Audit & Supervisory Board member for the aforementioned reasons, and is elected as the candidate for substitute outside Audit & Supervisory Board member.			
2	Osamu Murayama (March 13, 1965)	Dec. 1993 Joined the Company July 2006 General Manager of the Management Office of Sales Management Division Nov. 2007 General Manager of the Sales Administration Department of Sales Management Division Aug. 2009 General Manager of the System Management Department of Administrative Division Apr. 2025 General Manager of the Internal Audit Office (incumbent) Significant concurrent positions outside the Company —	4,000
Reasons for Election Osamu Murayama has deepened his knowledge of the Company's business over the many years he has worked in the Sales Management Division and Systems Department since joining the Company, and as the current head of the Internal Audit Office. He has extensive experience and knowledge of the Company's Administrative Division. In the event he assumes the position of Audit & Supervisory Board member, he is judged capable of applying his knowledge to the Company's auditing system, and is elected as the candidate for substitute internal Audit & Supervisory Board member.			

- (Notes)
1. There is no special interest between any of the candidates for substitute Audit & Supervisory Board member and the Company.
 2. Hiroyuki Kindaichi is elected as the substitute for outside Audit & Supervisory Board member.
 3. In the event the election of Hiroyuki Kindaichi is approved, and he is appointed outside Audit & Supervisory Board member, the Company plans to enter into an agreement with him pursuant to Article 427, paragraph (1) of the Companies

Act, to limit his liability for damages as provided by Article 423, paragraph (1) of the said Act. The maximum amount of liability for damages under the said agreement is the minimum liability amount stipulated by laws and regulations.

4. The Company has concluded a directors and officers liability insurance policy with an insurance company as stipulated in Article 430-3, paragraph (1) of the Companies Act. An outline of the contents of the said insurance policy is described in “2. (2) (iv) Outline of contents of directors and officers liability insurance policy, etc.” in the Business Report.

If the election of the candidates for substitute Audit & Supervisory Board member is approved, and the candidates assume the office as Audit & Supervisory Board Member, they will be included as insureds under the insurance policy.

The insurance policy is scheduled to be renewed with the same terms and conditions at the next renewal.

5. Hiroyuki Kindaichi satisfies the requirements for an independent officer as provided for by Tokyo Stock Exchange, and the Company plans to submit notification to the aforementioned exchange concerning his designation as an independent officer if he assume the office as Audit & Supervisory Board Member.